

【健康保険料率】96/1000(令和2年3月1日改定) 【介護保険料率】16/1000(平成31年3月1日改定)

(単位:円)

等級	標準報酬月額	報酬月額		健康保険料			介護保険料			健康保険料+介護保険料		
				事業主負担	被保険者負担	合計	事業主負担	被保険者負担	合計	事業主負担	被保険者負担	合計
1	58,000	63,000	未満	2,784	2,784	5,568	464	464	928	3,248	3,248	6,496
2	68,000	63,000	以上	3,264	3,264	6,528	544	544	1,088	3,808	3,808	7,616
3	78,000	73,000	"	3,744	3,744	7,488	624	624	1,248	4,368	4,368	8,736
4	88,000	83,000	"	4,224	4,224	8,448	704	704	1,408	4,928	4,928	9,856
5	98,000	93,000	"	4,704	4,704	9,408	784	784	1,568	5,488	5,488	10,976
6	104,000	101,000	"	4,992	4,992	9,984	832	832	1,664	5,824	5,824	11,648
7	110,000	107,000	"	5,280	5,280	10,560	880	880	1,760	6,160	6,160	12,320
8	118,000	114,000	"	5,664	5,664	11,328	944	944	1,888	6,608	6,608	13,216
9	126,000	122,000	"	6,048	6,048	12,096	1,008	1,008	2,016	7,056	7,056	14,112
10	134,000	130,000	"	6,432	6,432	12,864	1,072	1,072	2,144	7,504	7,504	15,008
11	142,000	138,000	"	6,816	6,816	13,632	1,136	1,136	2,272	7,952	7,952	15,904
12	150,000	146,000	"	7,200	7,200	14,400	1,200	1,200	2,400	8,400	8,400	16,800
13	160,000	155,000	"	7,680	7,680	15,360	1,280	1,280	2,560	8,960	8,960	17,920
14	170,000	165,000	"	8,160	8,160	16,320	1,360	1,360	2,720	9,520	9,520	19,040
15	180,000	175,000	"	8,640	8,640	17,280	1,440	1,440	2,880	10,080	10,080	20,160
16	190,000	185,000	"	9,120	9,120	18,240	1,520	1,520	3,040	10,640	10,640	21,280
17	200,000	195,000	"	9,600	9,600	19,200	1,600	1,600	3,200	11,200	11,200	22,400
18	220,000	210,000	"	10,560	10,560	21,120	1,760	1,760	3,520	12,320	12,320	24,640
19	240,000	230,000	"	11,520	11,520	23,040	1,920	1,920	3,840	13,440	13,440	26,880
20	260,000	250,000	"	12,480	12,480	24,960	2,080	2,080	4,160	14,560	14,560	29,120
21	280,000	270,000	"	13,440	13,440	26,880	2,240	2,240	4,480	15,680	15,680	31,360
22	300,000	290,000	"	14,400	14,400	28,800	2,400	2,400	4,800	16,800	16,800	33,600
23	320,000	310,000	"	15,360	15,360	30,720	2,560	2,560	5,120	17,920	17,920	35,840
24	340,000	330,000	"	16,320	16,320	32,640	2,720	2,720	5,440	19,040	19,040	38,080
25	360,000	350,000	"	17,280	17,280	34,560	2,880	2,880	5,760	20,160	20,160	40,320
26	380,000	370,000	"	18,240	18,240	36,480	3,040	3,040	6,080	21,280	21,280	42,560
27	410,000	395,000	"	19,680	19,680	39,360	3,280	3,280	6,560	22,960	22,960	45,920
28	440,000	425,000	"	21,120	21,120	42,240	3,520	3,520	7,040	24,640	24,640	49,280
29	470,000	455,000	"	22,560	22,560	45,120	3,760	3,760	7,520	26,320	26,320	52,640
30	500,000	485,000	"	24,000	24,000	48,000	4,000	4,000	8,000	28,000	28,000	56,000
31	530,000	515,000	"	25,440	25,440	50,880	4,240	4,240	8,480	29,680	29,680	59,360
32	560,000	545,000	"	26,880	26,880	53,760	4,480	4,480	8,960	31,360	31,360	62,720
33	590,000	575,000	"	28,320	28,320	56,640	4,720	4,720	9,440	33,040	33,040	66,080
34	620,000	605,000	"	29,760	29,760	59,520	4,960	4,960	9,920	34,720	34,720	69,440
35	650,000	635,000	"	31,200	31,200	62,400	5,200	5,200	10,400	36,400	36,400	72,800
36	680,000	665,000	"	32,640	32,640	65,280	5,440	5,440	10,880	38,080	38,080	76,160
37	710,000	695,000	"	34,080	34,080	68,160	5,680	5,680	11,360	39,760	39,760	79,520
38	750,000	730,000	"	36,000	36,000	72,000	6,000	6,000	12,000	42,000	42,000	84,000
39	790,000	770,000	"	37,920	37,920	75,840	6,320	6,320	12,640	44,240	44,240	88,480
40	830,000	810,000	"	39,840	39,840	79,680	6,640	6,640	13,280	46,480	46,480	92,960
41	880,000	855,000	"	42,240	42,240	84,480	7,040	7,040	14,080	49,280	49,280	98,560
42	930,000	905,000	"	44,640	44,640	89,280	7,440	7,440	14,880	52,080	52,080	104,160
43	980,000	955,000	"	47,040	47,040	94,080	7,840	7,840	15,680	54,880	54,880	109,760
44	1,030,000	1,005,000	"	49,440	49,440	98,880	8,240	8,240	16,480	57,680	57,680	115,360
45	1,090,000	1,055,000	"	52,320	52,320	104,640	8,720	8,720	17,440	61,040	61,040	122,080
46	1,150,000	1,115,000	"	55,200	55,200	110,400	9,200	9,200	18,400	64,400	64,400	128,800
47	1,210,000	1,175,000	"	58,080	58,080	116,160	9,680	9,680	19,360	67,760	67,760	135,520
48	1,270,000	1,235,000	"	60,960	60,960	121,920	10,160	10,160	20,320	71,120	71,120	142,240
49	1,330,000	1,295,000	"	63,840	63,840	127,680	10,640	10,640	21,280	74,480	74,480	148,960
50	1,390,000	1,355,000	"	66,720	66,720	133,440	11,120	11,120	22,240	77,840	77,840	155,680

- 健康保険料および介護保険料(40~64才の被保険者に適用)は、標準報酬月額に保険料率(健康保険96/1000, 介護保険16/1000)を乗じて算出します。負担割合は、事業主と被保険者折半です。  
(被保険者負担の端数が50銭以下の場合は切り捨てし、50銭を超える場合は切り上げて1円単位とします。)
- 健康保険料には、特定保険料(前期高齢者納付金・後期高齢者支援金等の拠出に要する保険料:保険料率40.02/1000相当)および、調整保険料(財政調整事業の拠出に要する保険料:保険料率1.30/1000相当)が含まれます。
- 賞与支給時の健康保険料および介護保険料は、つぎの式により算出してください。  
●健康保険料 標準賞与額(1,000円未満切り捨て)×96/1000(事業主と被保険者折半)  
●介護保険料 標準賞与額(1,000円未満切り捨て)×16/1000(事業主と被保険者折半)  
\*標準賞与額: 年度(4月1日から翌年3月31日)累計5,730,000円を上限とする。